

QHSE Policy

Nationwide Platforms Limited is a specialist Powered Access Rental Company providing work at height & training solutions. We are committed to ensuring that Quality, Health, Safety & Environmental Management is an integral part of all company operations, led and supported by the Senior Management Team. The company strives to achieve continual QHSE improvement and will:

- Ensure suitable resources are available for the effective implementation of this policy
- Set QHSE objectives & targets, reviewed annually by Senior Management to ensure continual improvement in quality standards, waste reduction, energy management pollution control & reduction of injury & ill health
- Meet all relevant legal requirements & the policies, standards & expectations of our parent company, Loxam
- Ensure QHSE planning & risk management is an integral part of our 'business as usual' management processes
- Provide guidance, training and procedures for Staff & Contractors to enable them to comply with and contribute to this policy
- Undertake QHSE, inspections audits & Management reviews to ensure that the policy remains effective
- Consider environmentally sustainable practices & energy efficient power sources where practicable
- Maintain an QHSE Management System accredited to ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007
- Monitor and review EHS procedures to ensure standards are maintained whilst highlighting potential areas for continual improvement

This policy will be reviewed at least annually as part of our commitment to continual improvement and will be made available to clients and the public on request. The scope of our policy and management system will include all company offices, depots and sites within the UK.



Colin Hotchkiss
Managing Director
Reviewed February 2019

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1.0 QHSE Policy

The Company will so far as is reasonably practicable, take all measures to ensure the health, safety and welfare of all employees and other people who may be affected by its operations.

This Policy is the direct concern of the board of Directors and other Senior Managers and will be actively pursued so as to ensure that all measures are implemented. The Company Quality, Health, Safety & Environmental (QHSE) Director is the competent person to assist the Executive Director Operations in the implementation of the policy.

This statement will be brought to the notice of all employees who will be actively encouraged to submit ideas for improving the general standards of Health, Safety and Welfare at sites, works and offices.

1.1 Health & Safety Provisions:

In securing the implementation of this policy the Company will ensure that provisions for meeting the requirements of The Health and Safety at Work etc. Act 1974 (HSAWA) and the Management of Health & Safety at Work Regulations 1999 (MHSWR), in conjunction with other Acts and Subordinate Regulations mentioned in this statement are regarded as the minimum requirements of Health and Safety.

In accordance with the Health & Safety (Consultation with Employees) Regulations 1996, The Company has formed a "Peoples Forum" which consists of locally elected Representatives furthermore the Company will appoint a "Safety Representative at each location. Senior Management and the Regional QHSE Manager will review Health & Safety Performance at monthly management meetings.

The main provisions are to: -

- Ensure that all hazards and risks associated with work activities are identified and then eliminated or reduced to reasonably practicable levels
- Provide a safe working environment, which either eliminates the risks or reduces the risk to health and safety as far as is reasonably practicable
- Provide suitable facilities and equipment to protect the health and safety of employees and other persons
- Provide adequate welfare facilities
- Ensure that all employees are provided with the information, instruction and training necessary to ensure the safe completion of their tasks

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It is the legal duty, (under Section 7 of HASAWA), of each employee whilst at work to: -

- Take reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions
- Co-operate with the employer with regard to any statutory duty or requirement imposed on the Company so far as is necessary to enable that duty or requirements to be performed or complied with
- To ensure that no person shall intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare in pursuance of any relevant statutory provisions

1.2 Environmental Provisions

In securing the implementation of this policy Nationwide Platforms will ensure that provisions for meeting the requirements of the Environmental Protection Act 1990 and all other relevant Regulations as the minimum requirements to eliminate as far as is reasonably practicable and to reduce to the lowest possible level any actions that may lead to environmental damage.

The company accepts that: -

- All actions associated with work activities that may affect the environment are identified and managed using best available techniques not entailing excessive costs.
- Provide an environment, which either eliminates the risks or controls the risk of environmental damage.

The implementation of these provisions is the responsibility all employees. The Nationwide Platforms Senior Management Team is responsible for the overall implementation of the policy and procedures. Compliance with the Policy and Procedures will be monitored by the QHSE Head who will report to the Senior Management Team on a monthly basis. The Policy will be reviewed annually or more frequently as deemed necessary.

An electronic copy of the Master will be made available on the company Knowledge Centre.

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1.3 HSE Arrangements

The Company's Policy & Management System has been designed to achieve the following:

- The prevention of injury or illness to all persons affected by the Company's operations, damage to all property and damage to the environment
- Provision of regular risk assessments with special regard to any new or special procedures, which may be introduced
- The provision and maintenance of safe plant, working conditions and methods of work
- The issue and maintenance of protective clothing where the nature of the work being carried out requires this, in the interests of safety and accident prevention
- Correct reporting, investigation and costing of injury, illness, damage and loss with a view to achieving a reduction in accident rates by analysing accident causes and trends. All reporting of accidents is to be carried out as per the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR). Reporting of all accidents shall be via the AIM Line for escalation to the Regional QHSE Manager & Regional Director
- Adequate and appropriate training of all staff including induction into Company procedures and will be fully involved in safety related matters
- That personnel always observe safe-working practices, with particular reference to relevant Codes of Practice
- The prevention of damage to the environment
- Continual improvement of environmental performance
- Provision of regular assessments of environmental aspects with regard to any new or special procedures, which may be introduced
- The provision and maintenance of working conditions and methods of work that eliminate or reduce environmental impact.
- The issue and maintenance of protective equipment and clothing where the nature of the work being carried out requires this.
- Correct reporting, investigation and costing of Environmental impacts or damage with a view to a reduction of causes.

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Nationwide Platforms Senior Management Team have responsibility to ensure that so far as is reasonably practicable the health, safety and welfare at work of all its employees is maintained and that Environmental Aspects and Impacts are controlled.

To secure these requirements all managers are charged with the responsibility to ensure that all necessary information, training, instruction and supervision are available for the prevention of accidents and Environmental impacts, as far as is reasonably practicable.

Managers are also required to provide all necessary QHSE training for all categories of employees under their control, to provide safety devices, protective clothing and equipment appropriate to their operations and to secure the assistance of all employees by regular discussion of safety problems encountered so as to develop a safe place of work and ensure health and safety and from time to time to monitor the effectiveness of systems installed for this purpose.

Complementary to the foregoing, it is stressed that it is the duty of all employees to take care of the health and safety of themselves and their fellow workers and any other person who may be affected by their actions or omissions at work. They are also to co-operate with all other employees so that the statutory duties placed on their employer and themselves may be properly fulfilled.

Where a statute or code of practice exists for the regulation of day-to-day activities it must be regarded as a minimum requirement only and it is the Company's intention to strive with the active co-operation of all employees to achieve the highest possible standards in all aspects of Health, Safety and Environmental Management.

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