

Modern Slavery and Human Trafficking Annual Statement

Introduction

Nationwide Platforms Limited have a clear Modern Slavery and Trafficking policy. This policy applies to all persons who act on our behalf in any capacity, including employees at all levels:

Directors, Contractors, Agency workers, Consultants and our entire supply chain.

This policy is aligned with the group commitment to the United Nations Global Compact for which it has been a signatory since 2015.

This statement discloses actions in the financial year ending 31st December 2019 and identifies steps for the coming year.

Statement of Commitment

We are committed to ensuring that there is no Modern Slavery or Human Trafficking transgressions in any part of our business.

Our Business, Supply Chain and Due Diligence

Nationwide Platforms Limited aims to be best in class for our industry in everything that we do. We provide equipment rental solutions for our customers based upon honesty, integrity and transparency.

The business sits within the leading group for equipment rental in Europe and is also number one in powered access.

Our supply chain is predominately EU-based. However, we also procure a small proportion of products from elsewhere. Our suppliers confirm adherence to:

- Ethical trading policy
- Bribery and corruption policy
- Environmental management policy
- Responsible purchasing policy

All new supplier partners are subject to a pre-qualifying questionnaire with further checks if deemed necessary.

Our employee recruitment and selection policies are subject to absolute rigor in terms of employment law and are both non-discriminatory and not exploitative. Employees engaged in recruitment, management of personnel, procurement, audit have received monitored training within our own internal academy.

Document Name: Modern Slavery and Human Trafficking Annual Statement			
Version	NWP-08-01-0001.V3.0-EN		
Status	Published		
Owner	QHSE	Approved By:	MD
Issue Date	February 2020	Review Date:	February 2021

Policies and Responsibility

The following policies help us to identify and prevent modern slavery in our organisation:

1. Ethical Sourcing Policy
2. Anti-bribery and corruption Policy
3. Purchasing Policy
4. Corporate Social Responsibility Policy

The Division CEO, along with the business operating management, have full responsibility in ensuring that the above policies are enforced.

Risk Assessment

Our supply chain activities identify source of manufacture and use only leading companies. Additional focus is placed on any equipment or product which has an origin in countries or geographical regions where there may be a greater exposure to Modern Slavery and Human Trafficking.

Plan for Continual Improvement

During the course of 2019, Nationwide Platforms Limited worked to integrate the business known as UK Platforms into the Nationwide Platforms business. This involved ensuring full compliance with the Nationwide Platforms' policies and procedures along with aligning the supplier base under the Nationwide Platforms management structure.

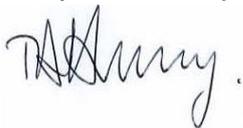
With this alignment achieved Nationwide Platforms is confident there is no additional exposure resulting from the acquisition.

Nationwide Platforms continues to update its training programme, launching additional compliance training and strengthening the tracking of introductory and refresher training. Regular submissions are shared with the Loxam Group (parent) who in turn, have a formal third party group review under Sapin II regulations. This review sits within the Loxam Group CSR policy which is in line with the United Nations Global Compact - 10 principles.

The plan for 2020 is:

- To continue reinforcing the policies across further third parties within the supply chain.
- To review the supply chain of UK based service providers through requiring formal disclosure on recruitment management and as deemed appropriate to conduct audits of the same.

These actions are as a part of a continual improvement process and are not as a direct consequence of any current concerns.



Don Kenny
Managing Director

February 2020			
Document Name: Modern Slavery and Human Trafficking Annual Statement			
Version	NWP-08-01-0001.V3.0-EN		
Status	Published		
Owner	QHSE	Approved By:	MD
Issue Date	February 2020	Review Date:	February 2021