

Modern Slavery and Human Trafficking Annual Statement

This statement applies to all persons who act on behalf of Nationwide Platforms Limited in any capacity, including all employees, contractors, agency workers, consultants, and supply chain.

This policy is aligned with the group commitment to the United Nations Global Compact for which it has been a signatory since 2015 and discloses actions in the financial year ending 31st December 2020 and identifies steps for the coming year.

We are committed to ensuring that there is no Modern Slavery or Human Trafficking transgressions in any part of our business.

Nationwide Platforms Limited aims to be best in class for our industry in everything that we do, we provide equipment rental solutions for our customers based upon honesty, integrity, and transparency. The business sits within the leading group for equipment rental in Europe and is also number one in powered access.

Our supply chain is global, predominantly well-known multi-national organisations, who are required to confirm adherence to this Statement and all policies and procedures which support this statement. Those policies are the responsibility of the Managing Director and operational management of the company and are as follows:

- Procurement and Supplier Management Policy
- QHSE Policy
- Corporate Social Responsibility Policy

All new supply chain partners are subject to our pre-qualification process. Our supply chain activities identify source of manufacture and use only leading companies. Additional focus is placed on any equipment or product which has an origin in countries or geographical regions where there may be a greater exposure to Modern Slavery and Human Trafficking.

Our employee recruitment and selection policies are subject to absolute rigor in terms of employment law and are both non-discriminatory and not exploitative.

In 2020 due to the pandemic, we were unable to progress our commitments to continual improvement in full, however we continued with the development of compliance training and instigated a new system to allow better tracking of introductory and refresher training across the business. Furthermore, we were able to continue to effectively communicate with our supply chain partners and hold our regular review meetings utilising technology.

In 2021 we commit to undertake the following actions:

- Review and strengthen our Procurement and Supplier Management Policy.
- Continue to reinforce the policy with our supply chain.
- Establish which suppliers have a recognised CSR/Business Sustainability accreditation.
- Review supply chain policies and audit supply chain where necessary in relation to their compliance to those policies.

These actions are as a part of a continual improvement process and are not as a direct consequence of any current concerns.



Paul Rankin
Managing Director

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