

# Modern Slavery and Human Trafficking Annual Statement

## INTRODUCTION

This statement:

1. is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) and constitutes our annual modern slavery and human trafficking statement.
2. applies to all persons who act on behalf of Nationwide Platforms Limited (the Company) in any capacity, including all employees, contractors, agency workers, consultants, and supply chain.

## Who we are?

Nationwide Platforms Limited aims to be best in class for our industry in everything that we do, we provide equipment rental solutions for our customers based upon honesty, integrity, and transparency. Our business sits within the leading group for equipment rental in Europe and is number one in powered access.

## Our policies

We maintain a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships to ensure modern slavery is not taking place in our business or across our supply chain.

Our policies are the responsibility of the Managing Director and operational management of the Company and include:

- Code of Ethics
- Anti Bribery
- Equal Opportunities Policy
- Procurement and Supplier Management Policy
- QHSE Policy
- Corporate Social Responsibility Policy

Document name:	Modern Slavery and Human Trafficking Annual Statement		
Document Code:	NWP-08-01-0001-v6.0-EN	Version:	6.0
Status:	Published		
Owner:	PAD Procurement	Approved By:	PAD Director of Corporate Finance and Compliance
Issue Date:	30/06/2025	Review Date:	30/06/2026

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## Due diligence and training

Our employee recruitment and selection policies are subject to absolute rigor in terms of employment law and are both non-discriminatory and not exploitative. We offer interviewing training to our line management teams, and support this through our experienced HR team, and our employees have access to training material related to our Code of Ethics.

Our supply chain is global, predominantly well-known multi-national organisations, who are required to confirm adherence to this statement and all policies and procedures which support this statement.

All new supply chain partners are subject to our pre-qualification process. Our supply chain activities identify source of manufacture and use only leading companies. Additional focus is placed on any equipment or product which has an origin in countries or geographical regions where there may be a greater exposure to Modern Slavery and Human Trafficking. Our procurement team personally visit a number of our key local and international suppliers on a rotation basis, subject to travel restrictions. We complete due diligence annually on our largest suppliers to verify the identify and beneficial ownership of the companies we do business with and of their directors.

## Actions taken in the year

In 2024 we continued to apply our Procurement and Supplier Management Policy, ensuring our commitments and expectations are transparent and effectively communicated to our supply chain partners.

To build on previous years' due diligence, our key manufacturing partners provided signed confirmation of compliance with the UK modern slavery Act. During 2024 we have our key manufacturing partners confirmed compliance with a Loxam Group document relating to CSR compliance. This covers wider ethical issues which is not just limited to the UK Modern Slavery Act 2015.

Being an integral member of the Loxam Group we continue to collaborate with our colleagues, reviewing environmental and social impacts of our operations; leveraging the strength of the Group's scale to ensure risks are actively identified and managed, and best practice shared.

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### Planned actions in the year ahead

In 2025 we commit to undertake the following actions:

- Ongoing review/validation of the appropriateness of our supplier's policies and practices against our own standards, on a targeted basis
- Continue due diligence annually on our largest suppliers to verify the identity and beneficial ownership of the companies we do business with and of their directors.
- Continue to ensure that all employees complete the mandatory training modules, including Ethics.
- Continue to review our Modern Slavery and Human Trafficking policy annually and our Code of Ethics.

These actions are a part of a continual improvement process and are not as a direct consequence of any current concerns.

### Approval

This statement has been approved by the Executive Board of Directors, and signed on its behalf by:



**Paul Rankin**  
**Managing Director**

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