

## CSR Policy Statement

Nationwide Platforms is committed to improving people's lives by ensuring we have a positive impact on the society and the environment. We focus on the needs of our stakeholders ensuring we operate ethically and that we develop, promote and share best practice and deliver sustainable and innovative solutions. Ensuring suitable resources are available for the effective implementation of this policy.

We have five overarching responsible business goals:

1. We ensure our locations are safe and we care for the wellbeing of our staff.
2. We create a better, cleaner and more sustainable environment.
3. We act ethically and ensure that we do business with integrity and transparency.
4. We are responsible members of the communities in which we operate.
5. We are committed to working with our customers and suppliers to consider the full lifecycle impact of goods and services.

To meet our goals, we will:

- Support the CSR principles set out by our parent company Loxam.
- Never compromise on the safety of our workforce, customers or members of the public.
- Prioritise the wellbeing of our people.
- Treat our people equally and fairly, whilst activity promoting diversity and inclusion.
- Protect the environment and work with our people and suppliers to reduce carbon emissions from our activities.
- Adopt the circular economy principles including a reduction in waste.
- Act ethically in all that we do.
- Respect the communities where we operate, whilst reducing any negative impact our activities bring.
- Invest in our local communities through employment, volunteering and charitable activities.
- Use our knowledge and expertise to act as a trusted advisor for our customers, in order to improve the health & safety of those working at height.
- Work with the supply chain to develop and promote ever safer, more sustainable and environmentally efficient equipment.

We firmly believe that operating our business in a responsible and sustainable manner is part of the Nationwide Platforms way of life. This policy, our CSR Plus Strategy and underpinning business policies are fully endorsed and supported by the Senior Management Team.

This policy covers all Nationwide Platforms activities and will be renewed annually.



**Paul Rankin**  
**Managing Director**  
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