



Apprenticeship Programme

**Developing our own
industry leading engineers**

About Nationwide Platforms

Nationwide Platforms is the market-leading powered access rental company in the UK, providing a fleet of more than 13,000 machines from a network of 30 depots across the country. It also has the largest powered access training department in Europe, delivering a comprehensive range of working at height training courses to powered access operators and the access industry.

Nationwide Platforms is part of Loxam Powered Access Division, the largest equipment rental company in Europe.



Adam Revell
PAD Technical Training Manager

“Working at height has the potential to be very dangerous so at Nationwide Platforms we aim to reduce that risk by hiring machines to customers to make this as safe as possible. To help ensure this safety, it is vital that the machines we hire have been thoroughly checked by a qualified engineer before every hire. Therefore Engineers are critical to the success of Nationwide Platforms with the business model we run, inspecting a huge variety of machines in a constant fast moving and exciting environment.”

Your Safety, Our Priority

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Invest

We invest in our employees career



Team

We work as a team to make the job easier



Tools

We give you the right tools to do the job

Engineering at Nationwide Platforms

As a business we exist only to serve customers – and to do it in a profitable way. The Service Engineering team have a clear role within this process, to prepare and service the equipment customers hire from us and help resolve any issues that impact on their ability to use the kit.

Whether this is done ‘on the road’ or ‘in the workshop’ our engineering teams play a massive role in helping customers get the best from the equipment they hire. What we do and how we do it is essential to the reputation of the business in the eyes of the customer – the quality of our work as engineers therefore helps us win and retain business.

We want customers to hire equipment that is safe and in good working order. We believe there is no reason this should not be the case nor should shortcuts be taken to ever compromise equipment safety. It goes without saying that the faster our equipment is available for hire in this condition, the better it is for the long-term health of the business. If it is in the workshop for too long, it is not available for hire and that is not good for the business.

Through the quality of an engineer’s work, including attitude and behaviour, there is a direct impact on customers when they take delivery and start using the kit. As ‘Service Engineers’, there is a minimum expectation that we provide a service and that we are technically competent. Therefore, engineers need to have a vast amount of knowledge about our equipment range – and that knowledge needs to be broad and deep. Broad so that it covers products across our full range of equipment. Deep so that their knowledge goes to the heart of just about any issue a customer can experience when using our equipment.

The greater their technical knowledge, the better the speed and accuracy a ‘diagnosis’ can be, the better quality a repair will be, the more consistent & accurate an inspection will be and therefore the safer and more reliable the equipment will be.

It is because of this need that we actively recruit and produce our own class leading engineers through a high-quality Apprenticeship Programme. By providing the training we do, along with an experienced mentor and on-going career training and development, we ensure our Apprentices become the engineers we need them to be.



Our Programme



Who should apply to be an Engineering Apprentice with Nationwide Platform?

Engineers need to work in a collaborative environment, solving problems through logical diagnostics, repairing faults with skill through replacement or repair and perform quality inspections. We consider anyone who has a passion for engineering, working with their hands and has the aptitude to focus on problem solving with attention to detail. Communication skills and a head for heights are important too.

What are the entry requirements for applications?

Predominantly the right attitude to succeed in your apprenticeship with a recommendation for four GCSE's at grade 3 (D) or higher.

Our Engineering Apprenticeship is a three-year programme designed to implement fundamental knowledge, teach technical skills, provide workshop experience and offer further opportunities. Apprentices are assigned a full time mentor to work with through the programme length to gain experience whilst regularly attending block training sessions at the National Construction College.

During the block training you will be away from Monday to Friday, on site at the college for a period of sixteen weeks during year 1, nine weeks for year 2 and eight weeks during year 3. The college will combine interactive group learning with training on industry standard tools, technologies and best practices.

You will achieve a Level 2 NVQ Diploma in Plant Maintenance (Years 1 & 2) followed by a Level 3 NVQ Diploma in Construction Plant or Machinery Maintenance (Year 3). Level 1 and level 2 functional skills.

Before the end of your Apprenticeship your follow up job role will be confirmed as you become a qualified, full time "Workshop Service Engineer" within your depot. You will be moved onto a new journey within our bespoke Residency Programme where we will continue to invest heavily in your progression providing recognised manufacturer training & job shadowing and potentially then also completing a Foundation Degree

Apprentice Engineer Curriculum

The training detailed below is a programme of internal courses we would deliver within your first three years alongside and to support the training offered by the National Construction College. Within the 3rd year there are a number of courses we will invest in as you gain confidence, skills and knowledge to support you in performing work more independently.

Year 1&2

Induction Checklist

Health & Safety

IPAF Qualifications

Your Safety
Our Priority

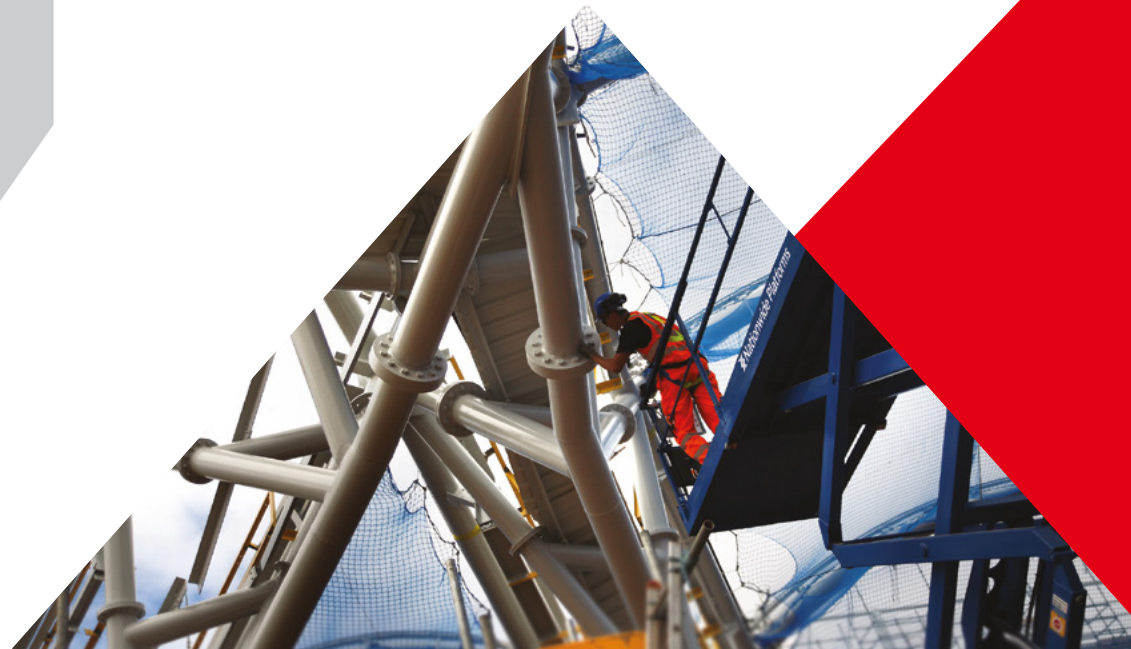
Year 3

MEWP PHI

Reading schematics

Introduction to
Electrics & Hydraulics

BlueSky
Expert



Nationwide Platforms Engineering Residency

Leading Engineers Forward

A two-year programme to transition early-career engineers into the next generation of engineering leaders.

The “Residency Programme” aims to answer the question of “What Next”? Once you have completed your apprenticeship what will be your next steps on this career pathway you have chosen with us? Well, firstly you will become a qualified Workshop Service Engineer within the depot. But this should be just the start of another journey for a fledgling engineer - the completion of your apprenticeship should not mark the end of your training, therefore we are committed in providing further investment for you to develop within the business.

We will support your continued progression through a two year structured plan consisting of job shadowing and certified training with the Residency Programme which will begin upon completion of your three year apprenticeship. This is designed to help you excel in your career with the right training plus gain experience in all parts of our business. We believe it is key to our success that you feel valued with us through this additional investment but also become the best engineer you can possibly be.

We will aim to identify high potential candidates and offer the opportunity for them to complete a Foundation Degree in Engineering and the further potential to move onto a Bachelor Degree thereafter



Engineering Residency - Year 1

During the first year of the Engineering Residency new Workshop Service Engineers will continue to be supported in the workplace whilst they gain experience. This will be supplemented by a mix of internal and manufacturer training, all of which will gain additional certification plus job shadowing across some fundamental areas of the business as detailed below.

Training	Genie Generic Boom & Smartlink	Hydraulic Fault Finding
	Electrical Fault Finding	Niftylift
Year 1	Technical Support	Hire Desk
	Drivers & Operators	Transport Planner
Job shadowing		

Engineering Residency - Year 2

Year two of the Engineering Residency finalises this part of your journey as we offer complex manufacturer training and job shadowing in crucial business areas for an engineer to be competent and springboard into the future of your career.

You may also be offered the opportunity of a 3 month secondment in another of our businesses across Europe and the Middle East to gain further experience both as an engineer and as a person.

Training	Hinowa Track Boom	Genie RT Booms & RT Scissor
	Skyjack Service Training	MEC Titan Boom
Year 2	Sales & Surveyor	Specialist Vehicles Engineer
	Mobile Engineer	LSM and/or Senior Workshop
Job shadowing		

Your Career can BOOM with Nationwide Platforms

Here shows the different stages of your engineering career journey. You can use this to help you grow and develop to achieve your own personal career ambitions.

Alternative career paths for engineers

- BlueSky
- Training
- Overseas
- Technical Support

Regional Engineering Manager

- Strong leadership and management skills
- Strong commercial acumen and budgetary control
- Implements plans on a regional level to achieve targets
- Creates a customer led environment focussing on results
- Champions business change and continuous improvement

Location/ Workshop Service Manager

- Manages the team effectively
- Demonstrates commercial acumen and customer focus
- High level of technical knowledge and skill
- Ensures compliance to policy and procedure
- Recognises performance and development needs within the team

Senior/ Regional Engineer

- Coaches and leads a team of engineers
- High level of technical knowledge and skill
- Demonstrates flexibility and able to prioritise work

Mobile Engineer

- Excellent customer service skills
- A high level of technical knowledge and skill
- Ability to work independently on customer sites

Engineer

- Inspects, maintains and repairs machines to a high standard
- Works as a team to deliver great service
- Adaptable and able to prioritise work load

Yard Labourer / Apprentice

- Maintains a high standard of cleanliness and organisation
- Works well within a team
- Demonstrates adaptability and is flexible in moving between tasks



Intake information - 2019

Step 1

Application window opens March
Apply online

Step 2

Attend College Assessment day – August

Step 3

500 Word document on why you want to be a Nationwide Platforms Engineer

Step 4

Attend Interview at Depot – August

Step 5

If successful join Company – September

Step 6

Start College to achieve status of qualified Engineer – October

Testimonials



One of the key projects Dee undertook involved a complete refurbishment of an old platform back into working life.

Since qualifying as an engineer, Nationwide Platforms has supported Dee with ongoing skills training through a HNC in Engineering Mechatronics.

Dee enjoys her time with Nationwide Platforms, quoting: "Life as an engineer is challenging and hard but enjoyable."

Dee Crichton-Lodge
Engineer



Scott completed college with the accolade of Plant Mechanic Apprentice of the Year. Recently furthering his career within the technical training department, he is quoted as saying "The Apprenticeship Programme not only offers individuals an excellent opportunity into engineering. With the correct attitude it opens up boundless career opportunities".

"Working in such a fast paced environment, no two days are the same, enjoy the challenges and embrace overcoming them..."

Scott Glen
Technical Training Manager



Paul has been nominated for two Apprentice awards. Having recently completed his time at college, he had this to say; "The Apprenticeship Programme is great for anyone wanting a career in engineering. A highlight was working with fellow apprentices on project Yazz, as it put everything we had learnt in the workshop and college to the test".

"I just want to say good luck to all the new apprentices and stick with it because after all the hard work you do it will be rewarding".

Paul Cairns
Engineer

FAQ's

Who should apply to be an Engineering Apprentice with Nationwide Platforms?

Engineers need to work in a collaborative environment, solving problems through logical diagnostics, repairing faults with skill through replacement or repair and perform quality inspections. We consider any one who has a passion for engineering, working with their hands and has the aptitude to focus on problem solving with attention to detail, communication skills and importantly a head for heights.

What are the entry requirements for applications?

Predominantly the right attitude to succeed in your apprenticeship with a recommendation for four GCSE's at grade 3 (D) or higher.

How is the programme structured?

Our Engineering Apprenticeship is a three-year programme designed to implement fundamental knowledge, teach technical skills, provide workshop experience and offer further opportunities. Apprentices are assigned a full time mentor to work with through the programme length to gain experience whilst regularly attending block training sessions at the National Construction College.

What can I expect during block training of the programme?

During the block training you will be away from Monday to Friday, on site at the college for a period of sixteen weeks during year 1, nine weeks for year 2 and eight weeks during year 3. The college will combine interactive group learning with training on industry standard tools, technologies and best practices. Throughout the training, sessions will be taught by experienced engineers, working with great training aids and partnering with peers in their cohort on challenging group engineering projects.

Where does the training take place and what is provided whilst I am away?

All our training takes place at the National Construction College, located at Bircham Newton in the East of England. Whilst there all meals will be provided and accommodation is on site in the form of hotel style ensuite rooms.

What social activities are available at the college?

When you are not too busy with assignments, there is plenty to do around the college site including leisure, gym and sport facilities. There is a games room packed with facilities which include pool, table tennis, board games, digital gaming & table football, more than enough to keep you amused and bond with your fellow apprentices.

You may stay at the college over weekends during the training blocks and there are bus facilities provided to enable travel to local towns and even seaside resorts.

There may also be occasions when team building activities are arranged during your stay and can include stellar events such as paint balling or karting.

Who else attends training at the college?

You will find a mix of apprentices and adult learners from a range of construction industries in attendance at the college, both men and women, and you will be encouraged to mix with them as you all go through a similar journey.

What is covered during the training?

Almost everything you can think of to help you become a qualified engineer! Starting at the basics of bench fitting, engineering skills, materials and measurements through to using the right tools and equipment in the correct manner to perform complex diagnostics and repairs.

What qualifications will I gain?

Level 2 NVQ Diploma in Plant Maintenance (Years 1 & 2) followed by a Level 3 NVQ Diploma in Construction Plant or Machinery Maintenance (Year 3). Level 1 and level 2 functional skills.



What are the costs to me during my apprenticeship and training?

None! We will invest all the time and money required to deliver this training and help you become a qualified Engineer. In addition you will be paid by us whilst you learn with regular pay reviews to reward you as you improve.

What is a MEWP?

MEWP is the acronym for “Mobile Elevating Work Platforms” or “a mechanical device used to provide temporary access for people or equipment to inaccessible areas, usually at height”. Essentially this is the equipment which we hire and is sometimes known as either a scissor lift, a boom lift or perhaps a cherry picker.

What is a PHI?

PHI stands for “Post Hire Inspection” and is the inspection that is completed by engineers once a customer has completed their rental of the equipment. This is an essential job of an engineer and ensure the machine is safe and in full working order ready for the next customer.

Who are IPAF?

IPAF (International Powered Access Federation) is an international federation that promotes the safe and effective use of powered access equipment worldwide. The IPAF course within your apprenticeship will teach you how to operate our equipment in a safe manner – think of it as a driving licence for MEWP’s!

Who are BlueSky?

BlueSky are an associated company who design and build products that are intended to improve efficiency and safety while working with aerial work platforms. These include manual handling attachments which securely and precisely position heavy materials and anti entrapment devices.

The “BlueSky Expert” course within your apprenticeship will teach you how to install, service and repair their products onto our machines in a proficient manner.

What can I expect from my mentor?

Your mentor is there to help train and support during every step you take in growing into a competent engineer. This is someone you will likely grow a close bond with who will know when to push you from your comfort zone and when to lend a helping hand. Initially this engineer will be the person you will continuously work with and shadow as you gain knowledge of the fundamentals to the job. As you progress they will be the person who checks any work that you may have completed independently.

What happens at the end of the programme?

Before the end of your Apprenticeship your follow up job role will be confirmed as you become a qualified, full time “Workshop Service Engineer” within your depot. You will be moved onto a new journey within our bespoke “Residency Programme” where we will continue to invest heavily in your progression

Tell me more about the Residency Programme?

The completion of your apprenticeship should not mark the end of your training, growth and development as both a person and an engineer. So, we will support your continued progression through a two year structured plan consisting of job shadowing and certified training which will begin upon completion of your three year apprenticeship.

This is designed to help you excel in your career with the right training and experience in all parts of our business. We believe it is key to our success that you feel valued with us through this additional investment but also become the best engineer you can possibly be. This is supported by the potential of also completing a Foundation Degree and possibly even a Bachelor Degree.

What are the manufacturer courses?

Genie, Niftylift, Hinowa, Skyjack & MEC are all manufacturers of MEWP’s, the equipment which we purchase and hire to our customers. They design and build these machines in the same way companies like Ford and BMW do for cars and are therefore the experts on their products. As such the courses provided by these manufacturers, throughout your residency, will provide you with advanced skills & knowledge on specific equipment types enabling you to work on them with more confidence and efficiency.

Safety at Nationwide Platforms

Nationwide Platforms recognise the importance of a safe working environment and will promote the best practice in the following:

- Comply with any and all approved codes of practice produced or promulgated by the Health and Safety Executive and/or the Health and Safety Commission
- Take all reasonable steps to encourage all engaged personnel have received comprehensive site-specific health and safety induction training and regular refresher training
- Category Provider to adhere to all site-specific health and safety requirements

“Nationwide Platforms provide a safe, modern workplace and strive to ensure an injury free environment. We take pride in personal safety as well as the safety of all of our colleagues around us.”



Simon Osborne
UK Head of QHSE



Benefits



Salary over £23k plus bonus after your first 3 years



25 days holiday



Healthcare, Pension, Life Assurance



Employee discounts across many different retail and leisure outfits

APPLY TODAY

To apply simply register your details today and send a CV and Covering letter to Recruitment@nationwideplatforms.co.uk, subject line reference Engineering Apprenticeship Application.

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