

Modern Slavery and Human Trafficking Annual Statement

Introduction

This statement:

1. is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) and constitutes our annual modern slavery and human trafficking statement.
2. applies to all persons who act on behalf of Nationwide Platforms Limited (the Company) in any capacity, including all employees, contractors, agency workers, consultants, and supply chain.

Who we are

Nationwide Platforms Limited aims to be best in class for our industry in everything that we do, we provide equipment rental solutions for our customers based upon honesty, integrity, and transparency. Our business sits within the leading group for equipment rental in Europe and is number one in powered access.

Our policies

We maintain a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships to ensure modern slavery is not taking place in our business or across our supply chain.

Our policies are the responsibility of the Managing Director and operational management of the Company and include:

- Code of Ethics
- Equal Opportunities Policy
- Procurement and Supplier Management Policy
- QHSE Policy
- Corporate Social Responsibility Policy

Due diligence and training

Our employee recruitment and selection policies are subject to absolute rigor in terms of employment law and are both non-discriminatory and not exploitative. We offer interviewing training to our line management teams, and support this through our experienced HR team, and our employees have access to training material related to our Code of Ethics.

Our supply chain is global, predominantly well-known multi-national organisations, who are required to confirm adherence to this statement and all policies and procedures which support this statement.

All new supply chain partners are subject to our pre-qualification process. Our supply chain activities identify source of manufacture and use only leading companies. Additional focus is placed on any equipment or product which has an origin in countries or geographical regions where there may be a greater exposure to Modern Slavery and Human Trafficking. Our procurement team personally visit a number of our key local and international suppliers on a rotation basis, subject to travel restrictions.

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Actions taken in the year

In 2021 we strengthened our Procurement and Supplier Management Policy, ensuring our commitments and expectations are transparent and effectively communicated to our supply chain partners.

As an evolution to our existing whistleblowing process, we appointed an Ethics Officer; giving all our employees a secure and confidential contact point to report any matters not considered to be consistent with our communicated and trained policies.

On a broader scale, we worked with our colleagues across the Loxam Group in a review of environmental and social impacts of our operations; leveraging the strength of the Group's scale to ensure risks are actively identified and managed, and best practice shared.

Planned actions in the year ahead

In 2022 we commit to undertake the following actions:

- Risk assess our suppliers and perform targeted supplier audits
- Introduce a process to review/validate the appropriateness of our supplier's policies and practices against our own standards, on a targeted basis
- Introduce indicators and measures in respect of Human Rights, Suppliers, Environment and H&S
- Undertake training to our leadership team through the Supply Chain Sustainability School

These actions are as a part of a continual improvement process and are not as a direct consequence of any current concerns.

Approval

This statement has been approved by the Executive Board of Directors, and signed on its behalf by:



Paul Rankin
Managing Director

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